



Oliver Dräger

FREELANCER ROLE

Conversion Rate Optimization Expert | A/B Test Engineer |
Web Analyst | Frontend Developer

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SUMMARY

- Growth minded e-commerce pro with a passion for coding, analytics, statistics and UX
- Specialist for the conversion rate optimization of high traffic web shops and booking platforms
- Proven customer satisfaction at well-known brands in telco, travel and retail (repeatedly booked)

NATIONALITY

Germany

DATE OF BIRTH

15/09/1975

LANGUAGES

German / English fluent

PROVEN SKILLS

bold = expert level

**AB Tasty • VWO • Adobe Target • Optimizely • Kameleoon •
Adobe Analytics • Google Analytics • Javascript • Typescript •
jquery • React • PHP • HTML • CSS • SQL • Hotjar • Mouseflow •
Rapidusertests • Test.io • Jira • Confluence • Wordpress • Drupal
• Adobe Experience Manager (AEM) • Typo3 • Qualtrics •
SurveyMonkey**

Professional Experience



TIME PERIOD May 2024 – ongoing
CLIENT **Misumi Europa GmbH – B2B Wholesale – Frankfurt/Main**
ROLE *CRO Manager & AB Tasty Engineer (Freelancer)*
TASKS

- A/B test development and evaluation using AB Tasty
- Presentation of findings to stakeholders
- Hypothesis generation and creation of test concepts
- Knowledge sharing with the team
- Consulting about establishing experimentation culture approaches in organization and processes



TIME PERIOD March 2024 – October 2024 (8 months)
CLIENT **Scanhaus Marlow - Construction - Marlow**
ROLE *Website Optimization Consultant (Freelancer)*
TASKS

- Team coaching in web analytics (GA4)
- Finding potential for improvement with the help of UX analysis and user survey tools
- Developing and carrying out A/B tests
- Presenting ideas and results to the management
- Web project management tasks



TIME PERIOD April 2023 – October 2024 (19 months)
CLIENT **H World International - Travel - Frankfurt/Main**
ROLE *CRO Consultant & Coach (Freelancer)*
TASKS

- Creation and Implementation of an Inhouse CRO program
- Define CRO processes / find the fitting a/b testing tool
- Enable the ecommerce team to build and analyze a/b tests without external help
- Establish a fluid test idea management including ideation sessions, backlog, prioritization, board and test archive
- Build enhanced a/b tests on a React based SPA frontend



2ND CONTRACT October 2023 – February 2024 (5 months)
1ST CONTRACT April 2022 – March 2023 (12 months)
CLIENT **IONOS by 1&1 - Telecommunication – Karlsruhe**
ROLE *Conversion Manager & Adobe Target Engineer (Freelancer)*
TASKS

- Implementation, test development and team training in Adobe Target
- Evaluation of test approaches, hypothesis generation and creation of test concepts
- Statistical analysis of test results in Google Analytics or Adobe Analytics

- Presentation of findings to developers and stakeholders up to C-Level



TIME PERIOD September 2021 – March 2022 (7 months)

CLIENT **XING E-Recruiting GmbH – B2B – Hamburg**

ROLE *Conversion Manager B2B E-Commerce (Freelancer)*

TASKS

- Conversion rate optimization (CRO) in the online shop for XING e-recruiting products (SaaS solutions for companies with a focus on recruiting & employer branding)
- Carry out fall-out analyses in Adobe Analytics and uncover potentials
- Derive theses for an improved customer journey
- Implement simple optimizations in the CMS (Drupal) and A/B testing tool (Optimizely)
- Briefing the PO / developers on more complex optimizations
- Conducting user interviews and tests (Rapidusertest / Test.io)



TIME PERIOD August 2021 - November 2021 (4 months)

CLIENT **Mobexo GmbH – B2B – Bochum**

ROLE *Conversion Rate Optimizer B2B (Freelancer)*

TASKS

- Development of the website for a SaaS solution (management of vehicle fleets)
- Hands-on conversion rate optimization, lead generation, website reach expansion



TIME PERIOD January 2019 - August 2020 (18 months)

EMPLOYER **AIDA Cruises – Travel – Rostock**

ROLE *Vice President Digital Business Development (Interim)*

TASKS

- Establishment and management of an internal agile software development organization with approx. 40 employees (according to SAFe and CI).
- Establishing a business- and data-driven requirements management process
- E-commerce responsibility for 3 digital products (2 x B2C and 1 x B2B)
- Overall responsibility for the company's digital strategy
- C-level position, direct report to the CEO



TIME PERIOD September 2016 - December 2018 (3 years)

EMPLOYER **AIDA Cruises – Travel – Rostock**

ROLE *Scrum Product Owner (Freelancer)*

TASKS

- Introduction of agile software development at AIDA Cruises (Scrum, Kanban, XP).

- Development of the following e-commerce applications in an adapted build-measure-learn cycle:
- B2C booking platform (reimplementation frontend, Node.js, AWS serverless, Elixir).
- B2C online shop for booked passengers (new development frontend, React, Typescript, Hybris)
- B2B booking platform (new development, React, CRM)
- Stakeholder management (C-Level / CEO)



TIME PERIOD January 2017 – December 2019 (3 years)
EMPLOYER **Costa Crociere – Travel – Hamburg**
ROLE *Consultant Global Employee Survey (Freelancer)*
TASKS

- Conducting the annual employee survey with approx. 50,000 participants worldwide (Qualtrics, PHP, Excel)



TIME PERIOD May 2011 - August 2016 (7 years)
EMPLOYER **AIDA Cruises – Travel – Rostock**
ROLE *Consultant E-Commerce / Digital Marketing (Freelancer)*
TASKS

- E-commerce strategy and business plan creation
- Conversion Rate Optimization of the Online Booking Engine
- Continuous increase of leads & sales multi-channel
- Technology consulting (Agile development in house yes/no?)
- Concepts for AIDA App / project management of implementation
- Trend scouting in the social media environment
- Interim management online marketing > 10 employees
- Recruiting software developers, business functions)